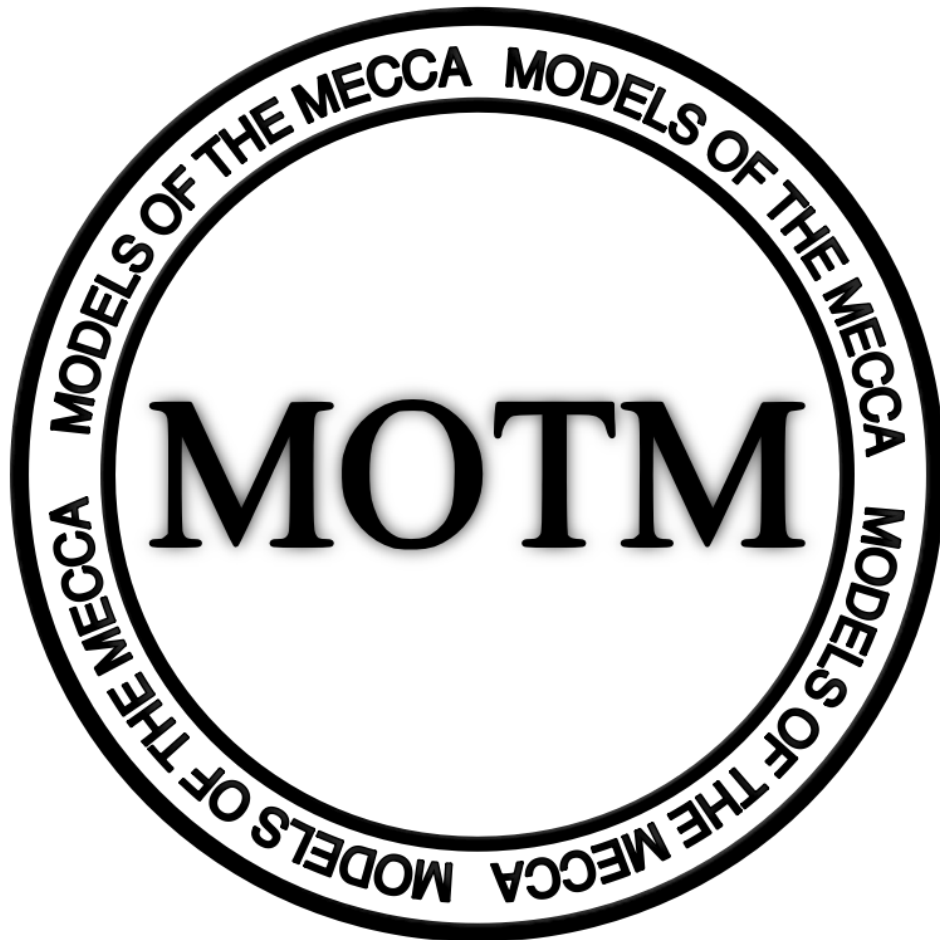


THE CONSTITUTION AND BYLAWS
OF THE MODELS OF THE MECCA, INCORPORATED.



ARTICLE I
THE ORGANIZATION

Section 1. Name. The name of this organization will be Models of the Mecca, Incorporated (“MOTM, Inc.”). We formally allow Howard University to monitor our organization.

Section 2. Purpose. The purpose of this organization will be to promote inclusivity in all aspects of fashion through creativity, community, and passion. We strive for excellence, diversity, integrity, and equality; not mediocrity, by having love for others and oneself.

Section 3. History. This organization was founded on Wednesday, January 10, 2018 on the local level.

- a) The Models of the Mecca was originally a fashion department within 150Legends, founded by Anardo Miller.
- b) The founders of this organization are Deja Davenport, Peyton Kinchen-Reed and DeAnte’ Massenburg
- c) The campus charter members are: Ifeoluwayimika Adewale, Brandon Bush, Tahj Chisolm, Deja Davenport, Mya Delgado, Britney Diamond, Malena Edwards, Ryan Efunnuga, Shuhab Elhag, Tatiyana Evans, Matthew Gales, Tyrique Gandy, Stanton Hare, Amari’ Henry, Arika Johnson, Peyton Kinchen-Reed, DeAnte’ Massenburg, Autumn McDougle, Naomi Merlain, Jasmyn Parham, Dai Parker, Stephanie Patterson, JoeLius Porter, Kevin Randle, Sheila Shadeed, Khayyiel Smith, Conrad Sylvanus, and Nigel Wimberly.
- d) Models Of The Mecca had a successful introductory week for the 2018-2019 academic year and introduced 59 new members.
- e) Models of the Mecca was officially incorporated on March 21, 2025 . The incorporators of the organization are Jaheim Holmes, Onajite Ikuku, Jayvyn Morthel, Camille Joseph, Mijah Wilson, and Samira El-Amin.
- f) The members of the inaugural incorporated class of Models of the Mecca are: Aileen Keteku, Anayah Sanders-Boston, Armani Narcisse, Ashley Sumner, Aubrey McCombs, Austin Walton, Brielle Collins, Christian Guerrier, Chyna-Lee Hunter, Cori Rae Teel, Cymphani Hargarve, Damarián Washington, Danah Smiley-Stephens, Dejah Ewing, Destini Whitehead, Douyana Bloomfield, Edmoni Jackson, Elise Webb, Gabriella Gordon, Grace Lloyd, Haili Powell, Helina Yared, Imani Ford, Imarri

Skylark, Jasmyne Colon, Jeremiah Hughes, Joness LaSalle, Jordan Cole, Joshua Barry, Kaiden Burns-Johnson, Kaleb Haynes, Kayla Bailey, Kayla Roberts, Keehnon J. Jackson, Kevinah Wright, Kierstyn Price, Kymora Nembhard, Layla Ryans, Ma'Sha Summerville (Hannah), Madison Taylor, Mark Anderson, Mathias McKinney, Michael Amo-Arthur, Michael Graham, Monica Martinez, Natalya Nickens, Noel Obinna Obi, Nydia Arnold, Nysten Brewington Al-Ahmar, Omari Ferguson, Parker Bryant, Regina Bennett, Sanai Phillips, Sekai Powell, Shailai Jones, Sheridan Harris, Skyla Jeremiah, Taryn Thompson, Tasha Beyioku-Alase, Temprince Battle, Tristan Ellis, Ziyonah Adams, and Zyaire Wingate.

ARTICLE II **OFFICERS**

Section 1. Officers. The officers of the Organization, who shall all be elected by the Members shall be a President, a Vice President, a Secretary, a Treasurer, a Membership Liaison and other such officers as the Board deems necessary or appropriate, in its sole discretion.

a) President.

As the face of the organization, it is crucial for the President to conduct themselves as a leader of a respected student organization at Howard University, both on and off-campus.

It is the duty of the President to execute and confirm long-range goals, strategies, plans, and policies for the organization, maintain key relationships within and outside the organization, and lead the organization on and off-campus. To ensure meetings are conducted timely and properly, meetings should be held amongst Executive Board members at least weekly, amongst the leadership team weekly, and general body members monthly.

The president is responsible for establishing and maintaining key relationships on and off campus including the entire campus life staff and the presidents of other student-led organizations.

For new members, the president must ensure they understand the organization's history, including founders, founding date, and the significance of different events, as well as knowledge of past and current E-Board and leadership team members.

b) Vice President.

It is the duty of the Vice President to ensure that each department fulfills its responsibilities throughout the academic year, manage personnel, preside over all leadership positions, and take the place of the President in the case of an absence.

The Vice President is central to the success of every department. This individual is responsible for conducting weekly meetings with leadership and closely monitoring their activity in order to optimize the efficiency and execution of all projects.

The Vice President must also assist the President in executing and confirming the organization's long-range goals, strategies, plans, and policies. This includes being the secondary contact for key collaborators of Models of the Mecca.

c) Secretary.

It is the duty of the Secretary to transcribe everything discussed at any organizational meeting, keep records, and make appointments for internal and external relations, including but not limited to communication regarding events, meetings, and collaborations.

As the official point of contact for all documents and University announcements, the Secretary will receive all University emails, providing information regarding UASO meetings, required forms, and documents needed to begin intake.

Additionally, the Secretary is responsible for Title IX Course, Venue renting, and the Official Roster.

d) Treasurer.

It is the duty of the Treasurer to administer and manage the financial assets and liabilities of the organization, which includes tasks such as selecting a bank, managing bank accounts, overseeing cash flow, and budget planning.

The Treasurer has the authority to determine the amount of dues for both general body members and prospective class members. Additionally, the Treasurer determines the due date for dues.

Maintaining clear expectations is crucial when dealing with the organization's finances and reputation. Document these expectations and communicate openly about what can, cannot, and should happen. Departments will expect money from the Treasurer for the annual showcase, so clearly outline the parameters, distribution method, and exact amount available to each department. As changes occur, regularly check in with all departments.

When dealing with outside parties, such as pulling clothing from a boutique or fashion brand, ensure to document the agreement, including dates, rates, and payment methods. Always maintain thorough documentation, including: budget matrix, receipts, reimbursement files, invoices and contracts.

e) Membership Liaison.

It is the duty of the Membership Liaison to ensure that all the needs of the organization members are met, regulate membership intake at the beginning of each academic year, regulate the termination of members where applied, and distinguish the status of active and inactive

members. The Membership Liaison will be responsible for conducting membership reviews. The Membership Liaison must also approve and oversee the Saint & Stars Program and keep a record.

The Membership Liaison is crucial for maintaining a positive relationship between the organization and its members. Effective interpersonal and communication skills, strong organizational abilities, and proficiency in data management are essential for the successful fulfillment of these duties.

The Membership Liaison must also address inquiries & concerns, while also planning events that promote member engagement.

Section 2. Executive Board Shared Duties

- a) All Executive Board actions, initiatives, and major decisions must be discussed collaboratively. Open communication, transparency, and mutual respect are expected in every step of the planning and execution process. While collaboration is emphasized, the President holds the authority to make final decisions and retains the right to veto any proposal or action at any given time, in the best interest of the organization.

- b) **Constitutional Review:** All Executive Boards are required to review, revise, and vote on the Constitution before the start of their term. The updated document must then be submitted to a member of the Board of Trustees for final review and oversight. This new Constitution must be approved by the Campus Liaison, submitted on Engage, and publicized to all general body members.

- c) **Mandatory Traditional Programming:** The Executive Board is collectively responsible for planning and executing all traditional Interest Week events which are: the Valley Night, Blaque, and **one** Denim on Denim event where only the members are allowed to wear denim on denim.

- d) **Initiation Requirements:** Following Interest Week, the Executive Board is required to host an official Initiation Meeting where all rules, regulations, and expectations are presented to prospective members in full detail.

- e) **Final Ritual:** On the night before the final showcase, the Executive Board must facilitate the closing ceremonial gathering.

Section 3. Vacancy and Removal

- a) In the event of a vacancy, the chain of command goes as follows: President, Vice President, Secretary, Treasurer, Membership Liaison.
- b) An officer will be removed if the other Executive Board members collectively agree that said officer has neglected to fulfill their formal role and responsibilities, disorderly conduct amongst members of the organization, and if they tarnish the organization's image, reputation, and/or brand.

ARTICLE III

ADVISORY BOARD + BOARD OF TRUSTEES

Section 1. Composition of the Board

The Advisory Board will be composed of the three founders, select incorporators, and no more than six members who previously served on leadership or the Executive Board. The six alumni members will be chosen by the acting Executive Board.

Section 2. Responsibilities of Advisory Board

The Advisory Board is responsible for ensuring that the organization's history is preserved by providing guidance for different events including but not limited to Interest Week and the Annual Showcase.

Additionally, this Body must be willing to offer assistance in diffusing tension between the General Body Members and the Executive Board, the Executive Board and leadership, or issues within the Executive Board.

Lastly, they reserve the right to make violation reports to the Board of Trustees.

Section 3. Communication with the Advisory Board

The President and Vice President are required to maintain contact with the Advisory Board by providing them with a monthly summary of events. While the Advisory Board is expected to offer critiques when necessary, they ultimately have no decision-making power.

Section 4. Board of Trustees

The Board of Trustees of Models of the Mecca, Inc. is comprised of the organization's founders, Anardo Miller, and former presidents or other influential members who have made significant contributions to the legacy of the organization. This body holds the authority to review reports submitted by both the Advisory Board and the Incorporators and reserves the right to enforce resolutions including, but not limited to, policy amendments and the removal of members.

While all parties named herein maintain the authority to influence the day-to-day operations of Models of the Mecca, Inc., they are expected to do so within the guidelines and regulations of Howard University. The Board should exercise its power with discretion, stepping in only when necessary and refraining from overreach unless such action is essential for the preservation and

continued integrity of the incorporation.

ARTICLE IV MEMBERSHIP AND DUES

Section 1. By joining Models of the Mecca, you agree to not pursue or officially affiliate with any other modeling organizations. Doing so may put your membership in jeopardy and result in consequences decided by the E-board of that respective term.

Section 2. Prospective Membership

- a) Membership is open to any undergraduate student attending Howard University.
- b) There will be a week of events. During this week, the acting Executive Board is required to have a denim-on-denim day, which must include valley pictures and Blaque. It is suggested that there is a day catering to models and BTR.
- c) All prospective members must complete an application, audition, and public speaking component.
- d) After new members are selected, members must attend “fittings” (i.e., rehearsals). Additionally, to the rules explained within the Constitution, a packet of additional and more in-depth rules will be provided by the acting Executive Board.
- e) Throughout the course of this intake, prospective members are required to keep their provisional acceptance confidential as the Executive Board reserves the right to remove them at any given time.
- f) During the intake:
 - Models will learn runway, print, and other forms of modeling techniques.
 - Photographers/ videographers will learn how to edit as well as other photography techniques.
 - Creative directors will learn how to curate photoshoot/ showcase concepts.
 - (Stylists, Makeup artists/ Hair stylists) will learn how to style models and practice different makeup and hair techniques.
 - Graphic designers will learn to create promotional graphics, edit video and photos, and learn to work different software systems.
- g) To officially become a member, prospects are required to perform their respective duties in the annual showcase.

Section 3. Termination of Prospective Membership.

Prospective members can be removed for:

- a) Disclosing confidential organization matters to non-members or campus officials
- b) Failure to attend fittings
- c) Failure to meet the standards of their respective departments based on the opinion of the Executive Board
- d) Failure to meet the minimum GPA requirement of a 2.75.
- e) Disorderly conduct amongst members or prospective of the organization

- f) If they tarnish the organization's image, reputation, and/or brand, or if they violate the Student Code of Conduct or MOTM Code of Conduct.

Section 4. Official Membership. There are four categories of membership. This includes: officers, leadership team, active members and inactive members.

- a) Active Members – Individuals in good standing who have paid dues, meet participation requirements, and comply with all organizational expectations.
- b) Inactive Members – Individuals who have failed to meet participation requirements and/or have not paid dues. A member is also deemed inactive if they have withdrawn from or no longer attend the host institution (e.g., Howard University) and have not transitioned to alumni status.
- c) Leadership Team – Appointed or elected individuals serving in key departmental or advisory roles.
- d) Alumni Members – Graduated members who maintain a connection with the organization but are no longer active participants in local operations.

Section 5. Dues. Dues in the amount of \$100.00, must be paid to the Treasurer by the second general body meeting of the academic year. The \$100 consists of \$90 which goes toward membership fees, and \$10 which goes towards shirts.

Section 6. Changes in Dues. Dues may be increased or decreased by the Executive Board from time to time. Changes in dues shall become effective in the academic year following the approval of such change.

Section 7. Refunds. No dues shall be refunded.

Section 8. Termination of Membership.

A member will be terminated from the organization if they:

- a) Fail to meet the minimum GPA requirement of a 2.75.
- a) Fail to make meetings and overall lack of activity
- b) Partake in disorderly conduct amongst members of the organization
- c) Tarnish the organization's image, reputation, and/or brand, or if they violate the student code of conduct.
- d) Break the Howard Student Code of Conduct or the MOTM Code of Conduct

Section 9. Bi-semester Membership Review

The Executive Board will conduct a comprehensive membership review twice per academic

school year to ensure active participation and uphold the standards of Models of the Mecca.

Members who have demonstrated consistent inactivity, including absence from social media engagement, organizational events, fittings, and general body meetings are subject to removal if they have not paid dues.

Section 10. Copyright. All content done under MOTM is the property of MOTM and can be posted on our social media, Youtube, website(s), platforms, etc. at our sole discretion.

Section 11. Attendance Fine Policy. All members of the Executive Board and Leadership Team are required to actively participate in official organizational events. Failure to attend an event without providing prior notice to the Membership Liaison will result in a \$3.00 fine. This policy is established to promote accountability, encourage engagement, and maintain the standards of participation within Models of the Mecca, Inc.

ARTICLE V **SAINT AND STARS**

The Saints and Stars Program is designed to foster mentorship, support, and camaraderie among members of the organization. This program pairs experienced members (Saints) with newer members (Stars) to provide guidance, friendship, and professional development opportunities.

Section 1. Eligibility

1. **Saints:** Members who have been part of the organization for at least one year and have demonstrated leadership, commitment, and a willingness to mentor newer members. Potential Saints must also be an active and due paying member.
2. **Stars:** New members who are in their first year of membership and seek mentorship and support to integrate fully into the organization.

Section 2. Selection

1. **Selection Process:** Members interested in becoming Saints must complete an application with the Membership Liaison detailing the bonding events they have participated in outside of regular fittings, and providing a rationale for their desire to mentor a Star, and their terms (i.e “one Saint rule”)
2. **Approval:** The Membership Liaison, in collaboration with the Executive Board, will review applications and discuss the acceptance terms with the Star, while ensuring that their potential Saint remains confidential.

Failure to obtain approval from the Membership Liaison before asking someone to be your Star will result in the organization not recognizing the relationship as an official Star-Saint relationship and a Letter of Misconduct which will serve as a warning.

Section 3. Declination & Termination

1. **Decline:** Stars have the right to decline any Saint if they feel the match is not suitable for their needs or preferences
2. **Termination:** Either party may terminate the mentorship relationship if it is not meeting expectations, with the approval of the Membership Liaison.

Failure to respect the decision of the potential star will result in disciplinary action at the discretion of the Executive Board.

Section 4. Confidentiality and Respect

All participants in the Saints and Stars Program are expected to maintain confidentiality and respect in their interactions. Personal information shared within the mentorship relationship should be kept confidential unless explicit permission is given to share it.

This program aims to build a strong, supportive community within the organization and should remain an internal tradition not to be discussed or shared with non members.

ARTICLE VI

DISCIPLINARY PROCEDURES

Section 1. Prospective Members

- a) All prospective members are on probation until they prove to fit the values of Models of the Mecca.
- b) The removal of a prospective member for disorderly conduct will be determined on a three-strike basis. Depending on the severity of the situation, the Executive Board has the right to immediately remove the individual or give the person two strikes.
- c) The Executive Board is expected to document all strikes, providing the individual with the reason.
- d) Removal of a prospective member can be done verbally or in writing.

Section 2. Official Members (Leadership, General Body Members, the Executive Board)

- a) The removal of an official member for disorderly conduct will be determined on a three-strike basis. Depending on the severity of the situation, the Executive Board has the right to immediately remove the individual or give the person two strikes.
- b) Upon the third strike, official members must receive a formal complaint from the Executive Board. The member has the right to respond or wait until a formal investigation is completed

- by Campus Life or the Executive Board, depending on the severity of the situation.
- c) Inactivity over the course of a year serves as proper reason for immediate removal.

ARTICLE VII **MEETINGS**

Section 1. Membership Meetings. General body meetings will be held at the beginning of each month where all members are required to be present. Executive board meetings will be held weekly. Department meetings will be held weekly. All active members are eligible to vote at meetings. Any organizational decision that is being made will be made through the executive board.

The Executive Board should make every effort to hold all meetings in person. Attendance must be recorded, and a virtual link should be provided for those unable to attend physically. Members are required to notify the Membership Liaison in advance if they plan to be absent. Appropriate attire for all meetings includes all black, denim, Howard University merchandise, or official Models of the Mecca apparel.

Section 2. Special Meetings. Special meetings can be called by any Executive Board member when necessary.

Section 3. Quorum. Two-thirds of members constitute a quorum.

ARTICLE VII **ELECTIONS**

Section 1. Elections.

Those who are interested in being considered for an Executive Board position must submit an application to the current Executive Board for review. Applications will be distributed at the end of the semester, allowing applicants one week to complete and submit them. At the discretion of the Executive Board, a pool of applicants will be selected based on their application and given the opportunity to interview.

Following the interview process, applicants will either be selected by the Executive Board or, if 3 or more candidates remain for a position, the decision will be put to a vote by general body members. In such cases, all eligible voters will receive a ballot that includes the finalists'

presentations and will have 24 hours to vote. Winners will be determined by a majority vote.

In the event that fewer than three candidates make it to the ballot for any given position, the current Executive Board reserves the right to appoint all incoming Executive Board members without an election.

In the event that there are no valid applicants, the Executive Board reserves the right to select and interview a non-applicant to fulfill the necessary position. Additionally, the Executive Board holds the right to reassign applicants from the position they originally applied for to one they believe is a better fit for the individual and the organization.

Section 2. Eligibility. In order to be eligible to run for office, the prospective candidate must be an active member of the organization for at least one year, must be in good academic standing, and must have attended 75% of Models Of The Mecca events and meetings.

Section 3. Vacancies. In the case of a vacancy, the Executive Board members will appoint the next eligible and qualified applicant who did not receive an Executive Board member position.

Section 4. Term. The term of office will be from May of the appointed year to April of the following year. New officers will sign a contract; they will serve the full term of office.

ARTICLE VIII **DEPARTMENTS**

Section 1. Departments. For each department, there is a department head which is formally known as the Leadership Team. The Leadership Team is responsible for overseeing their specific department. To appoint members into committees there will be an application process, an interview process, and then the Executive board will meet to decide. The Executive Board reserves the right to create new departments as seen fit.

Department Heads

- a) **Model Coaches.** Teach members runway, print, and other forms of modeling techniques.
- b) **Photography/Videography.** Manage archives of all portfolios and photoshoots related to Models of the Mecca
- c) **Creative Direction.** Plan and execute concepts for Models of the Mecca shows, photoshoots, and other events.
- d) **Graphic Design.** Responsible for creating visually appealing and cohesive graphics for all events and initiatives throughout the year. They will also play a key role in teaching

and mentoring incoming graphic designers, ensuring their proficiency in various software tools, ability to create industry-standard graphics, and capability to edit photos and videos when necessary.

- e) **Styling and Design.** Expected to oversee the continued progress of showcase wardrobe, teach fundamentals of styling/design clothing, collaborate with other departments, and to accurately reflect theme/tone of show within the clothing. The Head of Styling is also the main style contact for all styling efforts from photoshoots to GBM shows.
- f) **Hair.** Responsible for overseeing incoming hairstylists to ensure they learn all the necessary skills to succeed. Additionally, the HOH will execute, elevate, and approve all hairstyles for MOTM events, including shows and photoshoots.
- g) **Makeup.** Styling & Design is responsible for choosing, coordinating, and/or designing outfits for members in photoshoots, shows, and other Model Of The Mecca events. Hair Styling is responsible for styling hair for members in photoshoots, shows, and other Model Of The Mecca events. Makeup Artists are responsible for creating custom makeup looks for members in photoshoots, shows, and other Model Of The Mecca events.

Non Department Heads

- h) **Fundraising/Community Service.** Responsible for overseeing the organization's overall and ensuring financial resources for the organization is of the highest importance in collaboration with the Treasurer/Responsible for planning, conducting, and evaluating the organization's community service projects.
- i) **Marketing/Public Relations.** Responsible for all promotional materials and assisting the Executive Board members in their responsibility to maintain a positive image of the organization by planning for and monitoring public relations and publicity activities.
- j) **Merchandising:** Responsible for designing and making/outourcing Models of the Mecca paraphernalia. Merchandising uses the organization's equipment and their own equipment to produce merchandise. Responsible for identifying and establishing manufacturing terms with E-Board advisories. Each term, the Merchandise Head is able and encouraged to curate an assembly of active members to assist in production.
- k) **Collaboration.** Handles all communication for all potential partnerships in order to reach a common purpose, benefit, and/or profit.
- l) **Internal Logistics.** Serves as the primary liaison between Leadership and the Executive Board, ensuring clear communication, alignment, and execution across all departments. This individual is responsible for overseeing the efficiency and execution of all organizational activities, productions, and operations. They are entrusted with handling any duties assigned by the Executive Board and are expected to step into a leadership role in the absence of any Executive Board members.

Section 2. Assembly and Committees

Each department head shall form an assembly by nominating one to two members from the general body, subject to approval by the Executive Board. These Assembly will undertake various tasks assigned by the department head to help the incoming members excel in their individual roles.

Non-department heads may nominate a committee of up to five general body members to assist them in their respective positions. These nominations must also receive approval from the Executive Board.

Section 3. Termination of Role

If a leadership team member fails to fulfill their duties from the time of appointment until May, they will be removed from their position and may face possible removal from the organization. Should a member resign, they will be immediately removed from the organization.

Additionally, Any member of the Leadership Team or Executive Board who shares internal deliberations, sensitive personnel issues, or strategic planning details with individuals outside of the current Executive or Leadership Team—including general body members, alumni, or external affiliates—without explicit authorization may be subject to disciplinary action or removal.

ARTICLE IX **FINANCES**

Section 1. Collection and Disbursements. The Treasurer is responsible for collection and disbursement of funds alongside with other Executive Board members. The debit card must have at least \$2,000 at all times and at the end of each term the acting Treasurer must transfer at least \$500 into the savings account.

Section 2. Expenditures. All expenditures must be approved by the Board.

ARTICLE X **ACADEMIC ADVISOR**

The Advisor of this organization will be a full-time faculty or staff member.

ARTICLE XI **AMENDMENTS**

Amendments should be proposed at Executive Board meetings with written documentation explaining what the amendment will entail. An amendment will be incorporated into the Constitution by two-thirds majority vote and approval by the

President. All revisions must be forwarded to the Office of Student Activities for final approval.

ARTICLES XII PARLIAMENTARY PROCEDURES

Robert's Rules of Order, Revised will govern in all matters not provided for in the Constitution and Bylaws.

ARTICLES XIII RATIFICATION

The constitution will go into effect by 2/3 majority vote by Executive Board members present.

ARTICLES XIV MODELS OF THE MECCA CODE OF CONDUCT

Members of the Models of the Mecca, (MOTM) are representatives of the organization and its legacy. Members must always uphold the integrity of the organization when aligning themselves with it.

Section 1. Social Media Conduct

If the Models of the Mecca, Inc. is tagged in your social media bio, you are not allowed to: post sexually explicit photos, smoke or drink, engage in social media spars, verbally use any slurs including the B word, or promote violence.

Section 2. Conduct in MOTM Merchandise

If you are wearing any MOTM merchandise, you are not allowed to smoke or drink, pose with the middle finger, take part in political debates, or intentionally participate in a physical altercation.

Section 3. Shoot Regulations

Unless approved by the Executive Board, members are prohibited from displaying MOTM merchandise, chants, signs, and other affiliations in non-MOTM shoots.

Section 4. Internal Conflict

Personal issues within the organization amongst members must remain internal and must never result in public discussion or physical altercation. Failure to adhere to these rules will result in a review of membership and end in possible termination.

Section 5. Membership Conduct

All members of Models of the Mecca are expected to uphold the values, mission, and reputation of the organization at all times. As visible representatives of the organization, members must conduct themselves with professionalism, integrity, and respect both on and off campus, in-person and online. Failure to adhere will result in a review of membership and end in possible termination.

ARTICLES XV **CONDUCT**

Each Executive Board and Leadership Team member voluntarily agrees to conduct themselves with decorum and dignity in compliance with the standards of the Howard University Student Handbook. This includes treating all General Body and Prospective members with respect and complying with the rules set forth by the Student Code of Conduct including, but not limited to, the Title IX Policy and Interpersonal Violence Prevention Program.